

We realise our Amazing People are our most important asset and making sure they are safe and well is vitally important.

We're committed to providing a safe environment whilst at work utilising the WHS tools and wellbeing programs that will make our Amazing People perform at their best.

We recognise that safety is everyone's responsibility.

Optus is committed to:

- Maintaining a WHS Management System which is appropriate for Optus' risk profile;
- Complying with relevant health and safety legislation, regulations, and relevant codes of practice;
- Identifying and assessing health and safety hazards;
- Implementing appropriate control measures to eliminate or minimise risks to health and safety, so far as is reasonably practicable;
- Maintaining appropriate reporting and recording of near miss, hazards, incidents, and injuries.
- Implementing appropriate processes for monitoring health and safety performances;
- Monitoring, reviewing, and updating risk assessments and control measures for appropriateness;
- Providing appropriate information and training for workers and visitors;
- Ensuring all workers have access to Optus WHS policies and procedures;
- Consult with and seek participation from our workers; and
- Providing rehabilitation programs to support workers who experience a workplace injury and illness.

A handwritten signature in blue ink, appearing to read "K. Aitken".

Kate Aitken

Vice President, People and Culture

Last updated: July 2022