

It's going to be
a big year.



The Optus Engineering Cadet Program 2011.

Your career starts with 'yes'

'yes'
OPTUS

'Hello'...



As the sponsor of the Networks Optus Engineering Cadet Program I would like to invite you to apply for this program and start your engineering career with us.

A career is an interesting journey filled with one's desire for progress and betterment, but also comes with hurdles and challenges. While every journey is unique and must be travelled to learn its lessons, we believe the Optus Engineering Cadet Program will provide you with a significant career advantage and equip you with the skills and experience to take on whatever lies ahead for you. This is because the Cadet Program will provide you with a sound foundation and significant advantages by offering the right challenges and experiences to develop your potential.

Optus has been operating in the telecommunications market since 1991 and has transformed the way Australians communicate with each other. From the beginning we've brought choice, competition and technology innovation to customers. We are proud of our ability to provide a wide range of choices to businesses and individual

customers through our leading-edge network. The Networks Division has a critical role to play in contributing to Optus' growth and delivering on the company's corporate priorities. By joining the Cadet Program, you will play a valuable part in realising our vision of leading the telecoms industry in outstanding customer experience.

Join us, grow and make a difference to your career, the company and industry.

A handwritten signature in black ink, appearing to read 'Digby Wilson'.

Digby Wilson
Acting Director, Customer Provisioning
Networks

At Optus, our vision is to lead Australia in outstanding customer experience.

WE WANT YOU TO BE PART OF THE OPTUS TEAM.

**Are you interested in engineering and technology?
Are you sitting for the 2010 Higher School Certificate?**

- Are you a high achiever?
- Do you have self motivation skills?
- Have you got interpersonal and leadership skills?
- Are you a team player?
- Do you want to get paid to study and learn?
- Are you a problem-solver?
- Do you have strong practical interest in engineering and new technology?
- Have you got basic computer system skills?
- Do you want an Engineering future?

WHAT DO YOU NEED TO SUCCEED?

You must have completed the HSC in 2009 or 2010 with high academic achievements in the following subjects:

- Maths – minimum 2 Unit
- Science – minimum 2 Unit
- English – minimum 2 Unit General

Completion of Design and Technology and Engineering Science subjects will be highly regarded, but are not essential.

**APPLY NOW BY VISITING OUR CADET SITE AT:
optus.com.au/careers**

OVERVIEW OF THE CADET PROGRAM.

The Optus Engineering Cadet Program is a three-year program that combines paid on-the-job training (OJT) and study for formal qualifications through Lidcombe TAFE.

The Program is designed to grow our future engineering talent by developing highly skilled, motivated telecommunications engineers who embrace our Optus values and culture. Throughout the program Cadets will be exposed to leading-edge telecommunications technologies used to build the Internet, Mobile and Satellite Networks, along with work experience at various Optus sites around Sydney including our campus-style head office in Macquarie Park.

For successful Graduates, full time employment opportunities as an Optus Engineer within Networks are provided and gained on merit. If this sounds like a career for you, then apply for our 2011 Cadet Program intake.

Program Structure

The Program involves OJT blocks, an accelerated TAFE program, professional training and Optus specific training. This structure enables the Cadet to develop professionally and personally whilst applying their learning in the workplace.

The program has four main streams:

1. ORIENTATION

Cadets complete an Orientation Week on commencement at Optus which includes the following:

- Begin the Journey
 - a company induction program.
- Networking4networks
 - induction program into Optus Networks.
- Corporate briefings
- Team Activities
- Site Visits

3. ON-THE-JOB TRAINING (OJT)

During OJT the Cadets complete a rotation ranging from six to twelve weeks with a sponsor team in Networks.

This allows the Cadet to apply the theory learnt at TAFE, develop generic business skills and contribute to the objectives of the sponsor team.

Five rotations of OJT are undertaken throughout the program.

2. TAFE

Cadets undertake full-time study blocks at Lidcombe TAFE during which they obtain the following qualifications:

- Advanced Diploma Telecommunications Networks
- Advanced Diploma Optical Network
- Graduate Diploma in Telecommunications Engineering

4. OPTUS TRAINING

This component of the Cadet Program has two facets:

- Optus-specific training
- Professional training

This ensures that Cadets are current and up to date with leading-edge developments at Optus as well as having the necessary repertoire of professional skills to succeed.

Key Recruitment Dates 2010

Applications close	31 August 2010
Assessment and selection process	Late September 2010
Offers	October 2010
Cadet 2011 Welcome	December 2010

APPLICATIONS CLOSE TUESDAY 31 AUGUST 2010.

'yes'
OPTUS

OUR CADETS HAVE THEIR SAY ABOUT ENGINEERING THEIR FUTURE.

ALEC MUIR

Graduate Engineer, Data Provisioning



There is a good balance in the Optus Cadet Program. Whilst at TAFE we learnt all the technologies behind the industry and once we have finished the TAFE term we completed On-the-Job Training where we actually got to go out and learn hands on how it all worked.

On one of my On-the-Job Training periods I spent time working at Satellite Support in Belrose where I learnt how they controlled and tracked the Satellite. I even got to write programs to analyse the control data back from the satellites. Optus has given me the best opportunity to see and learn everything about the industry and paid for me to study.

I have now graduated into Private Networks at Optus, using all that I learnt and am really enjoying my career at Optus.

TYLER SMITH

Graduate Engineer, DSL Networks



I started the Optus Cadet Program in 2007 and am already certain that I've made a great choice for both my future education and my career.

After spending a year trying to balance two jobs and a university degree I discovered the Optus Cadet Program and haven't looked back. It offers me a very effective way to not only earn a qualification, but to earn money and kick start your career through On-The-Job Training at Optus. The most rewarding part of the Cadet Program is being able to use and prove your knowledge of the telecommunications industry as you complete TAFE. It gives you a real sense of accomplishment and a chance to establish myself in the industry.

Since Graduating I have moved into my role as Graduate Engineer in DSL Networks at Optus where I am part of a fantastic team getting to do what I love.

ANASTASIA GODA

Graduate Engineer, Voice Services Engineering



Having started a Bachelor of Telecommunications, I made the decision to leave university and take up a position in the Optus Cadet Program. The Program offered a range of benefits that I found university was lacking, namely first hand experience with real, live equipment used within the industry and the chance to work and learn off Network Engineers.

I have now graduated and taken a role in Voice Services Engineering and I couldn't be happier with the decision I made. The Program has provided me an opportunity to learn about something I love and have the added benefit of receiving a salary to help me focus on my studies.

All my On-the-Job Training experiences have been fantastic! I worked with voice telephony, IP and ATM data implementation and fibre optic transmission monitoring, which has given me a broad experience of what is involved with setting up and looking after a telecommunications network. I have also had the chance to work with superb engineers, who I now count as friends.

By joining the Optus Cadet Program I have had the opportunity to work with the latest equipment, learn the latest technology and work with and amongst some fantastic people. Most of all however, I have joined a program and a company that has provided me with the tools and support to reach my goals.

LINH LUU

3rd Year Cadet 2010



I joined the Optus Cadet Program in 2008 wanting to challenge myself with something different, after deciding uni was not for me. I am now currently completing my third year and am really enjoying myself immensely with what the Program has to offer.

One of the best aspects about the Cadet Program is being able to do On-the-Job training. I've been able to work in the different areas in Optus which include provisioning, assurance, engineering, network management and internal communications. This has allowed me to acquire a more complete understanding of where I will fit in Optus when I graduate. Through OJT blocks, I've been exposed to many of the most experienced people in the telecommunications industry, providing me with a valuable wealth of knowledge I would not be able to otherwise obtain.

Besides from hands on experience, the Program provides formal education through a TAFE qualification which I'm completing with other Cadets. Being with my fellow Cadets and Optus has driven me to achieving the State Medal for the Telecommunications Engineering course.

The Cadet Program has opened so many doors for me and I'm really looking forward to starting my career with Optus once I graduate.

See you in 2011!

APPLICATIONS CLOSE TUESDAY 31 AUGUST 2010.